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SUPPLEMENT TO
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SOURCE [REDACTED]

Attached is a translation of a resolution pertaining to the action plan
of the Generaldirektion Schifffahrt (Directorate General, Shipping).
This resolution was drafted after a party meeting of employees on 29
January 1953.

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1. [REDACTED] Comment. The Kampfplan (action plan) of the Directorate General
Shipping, was previously submitted. [REDACTED]

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Resolution on the Action Plan of the Directorate General, Shipping.

The employees' meeting of party members at the Directorate General, Shipping (GDS), which was held on 29 January 1953, discussed the fundamental goals of the national economic plan for the GDS in 1953 and analyzed our previous activity in this field. We realized that although we had dealt with the essential economic problems and by issuing instruction and watching over the economic policies had made all efforts to gain influence in the economic development, we had not been successful in obtaining the leading position at the plant.

This unsatisfactory result of our endeavor and efforts was due to the following reasons:

1. Since the reelection on 25 April 1953, our new party committee proved qualified to solve national economic problems. It was well supported by the administration board in this endeavor. However, the party committee proved unable to see the essential points of our work and, as a result, did not come to adequate concrete conclusions resulting in appropriate measures improving our work.
2. Comrade Sosna, the party secretary, was prevented from doing useful work by all sorts of immaterial tasks. He lacked fighting spirit in coping with deficiencies arising from his mission, could not overcome the lack of sense of responsibility by certain key functionaries, and also let himself be overburdened with purely administrative tasks and unimportant things. He failed in realizing the difference between party work and administrative tasks.
3. Comrades Kaul, Fischbach, and Schulze showed too little energy in putting through the principle of personal responsibility in the GDS. Evidence of this is the fact that shortcomings which had occurred were not remedied with sufficient energy. Our comrades frequently showed the tendency to find objective reasons for failures by fellow-workers and thus made it impossible to overcome certain misconceptions concerning the work to be done.
4. Comrade Schulze did not make full use of his political position which could have enabled him to bring about a reversal of the previous insufficient work at the main section he headed. He permitted these sections, which are of utmost importance for the fulfillment of the GDS plans, to deal mainly with analytic work, rather than with operational instructions to be issued to the DSH sections.
5. Cadre work with us remained department work. The result of this drawback is that the cadre section deals with too many administrative tasks and that selection, qualification, and development were neglected.
6. The evaluation of the results of the XIX party congress of the Communist Party in the USSR and of those of the 10th plenary session of the central committee of our own party show us the necessity of improving our efforts in the field of national economy by contributing to the fulfillment and overfulfillment of our plans and by cooperating in the creation of the basic principles of socialism. If we want to fulfill this task we must realize the essential points of our work and support all efforts to solve these all-important problems by taking adequate measures.

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Our essential tasks in 1963 include speeding up the rotation of inland vessels, as stressed in the action plan issued by the employees' committee of the CIS, and completing the scheduled sea dredging operations. It is of utmost importance to observe the principle of strict economy in connection with the execution of the above and the other tasks. Hence, the following is imperative:

1. All our leading functionaries in the party as well as administration must be qualified persons and their personal responsibility must be encouraged. Lodging the responsibility or passing-the-buck methods delay our development and must be done away with.

The party committee and the management at each performance meeting and section chiefs' conference must therefore criticize any cases of insufficient sense of responsibility of key persons who are incapable of assuming personal responsibility. Such persons must be replaced by new, qualified co-operators with adequate sense of responsibility.

2. The creation of the fundamentals of socialism categorically demands high efficiency on the part of the working people as well as a high state consciousness combined with extensive expert knowledge on the part of all members of national and economic organizations. Any policy of friendship toward unqualified fellow-workers must be barred and every administration employee must be expected to show a degree of efficiency which is in sound relation to the wages he earns.
3. Each colleague, man or woman, is bound to criticize any bureaucratic handling of matters, evading responsibility on the ground of incompetencies, an incorrect and uncoordinated working method which might serve the ends of the class enemy, bureaucrats must be publicly reprimanded.

Responsible person : General Manager Toelle

The party committee's report is to be submitted at regular intervals of 6 weeks.

4. Cutting down the expenses is the first duty of all CIS members. Every particular decision must be examined for its economic effect. Colleagues taking measures in a careless manner without considering the financial consequences will be called to account.

Responsible person : General Manager Reul.

5. The creation of socialist working discipline is an important condition for the improvement of our work organization. Our struggle for severe discipline must not be confined to self-discipline, good comradeship, and responsibility toward the community, but also requires coercive methods against those who do not do their duty toward society and are shirkers.

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6. Special attention should be paid to revolutionary vigilance, and gullibility and any conciliation must be given up definitely. Decisions and instructions issued by leading persons must be watched over most strictly by every comrade, and all sluggards must be called to account.
7. All the above tasks can be tackled if we manage to develop criticism beginning on all levels, remove any obstacle to such criticism to improve our methods of procedure, and comply with the high standards required of us.

The struggle for overcoming the above weakness is our first duty, as we will never be able to fulfill or overfulfill the 1953 economic plan unless we master this task.

Forward in Ernst Thaelmann's spirit for peace, unity, democracy, and socialism!

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